

Mr. Henry T. Sy, Jr.

Mr. Henry T. Sy, Jr. is the Vice Chairman of SM Investments Corporation and Chairman of SM Prime Holdings, Inc. and Synergy Grid & Development Phils., Inc. He is also the Chairman and Chief Executive Officer of SM Development Corporation and Vice Chairman of National Grid Corporation of the Philippines. He is responsible for the real estate acquisitions and development activities of the SM Group, which include the identification, evaluation, and negotiation for potential sites as well as the input of design ideas. He graduated with a Management degree from De La Salle University.

Mr. Frederic C. DyBuncio

Mr. Frederic C. DyBuncio is the President and Chief Executive Officer of SM Investments Corporation. He is also the Chairman of the Board of Atlas Consolidated Mining and Development Corporation. Prior to holding the post, he was a career banker who spent over 20 years with JP Morgan Chase and its predecessor institutions. During his stint in the banking industry, he was assigned to various executive positions where he gained substantial professional experience in the areas of credit, relationship management and origination, investment banking, capital markets, and general management. He has worked and lived in several major cities including New York, Seoul, Bangkok, Hong Kong, and Manila. He is the recipient of Corporate Governance Asian Excellence Awards Asia's Best CEO for 2018-2022 and more recently, of Asia's Golden Icon Award for Remarkable Leadership in Financial Excellence in 2025. He graduated from Ateneo de Manila University with a Bachelor of Science degree in Business Management and finished a Master's degree in Business Management program at the Asian Institute of Management.

Mr. Isidro A. Consunji

Mr. Isidro A. Consunji is the Chairman and President of DMCI Holdings, Inc, and has served in the said role for 29 years since March 1995. He is also the Chairman of the Semirara Mining and Power Corp. He also serves as a director of Atlas Consolidated Mining and Development Corporation. He graduated with a degree in Bachelor of Science and Engineering from the University of the Philippines and obtained his Master of Business Economics from Center for Research and Communication and Master of Business Management from the Asian Institute of Management (AIM). He took up Advance Management Program from IESE School in Barcelona, Spain.

Mr. Tulsi Das C. Reyes

Mr. Tulsi Das C. Reyes is the President and Chief Operating Officer of DMCI Mining Corporation, CERI Logistics Inc., Berong Nickel Corporation, and Zambales Diversified Metals Corporation. He is also the President of Sta. Cruz Storage Corporation and Chief Operating Officer of Royal Star Aviation, Inc. He is a Board Member of the Philippine Nickel Industry Association since 2016 and a Member of the UP Engineering R&D Foundation since 2024. He is a graduate of the Advanced Management Program of the University of Asia & the Pacific and has a Geography degree from Canada.

Justice Rosmari D. Carandang (ret.)

Retired Supreme Court Associate Justice Rosmari Declaro Carandang is the Chancellor of the Philippine Judicial Academy since February 2022. She mandatorily retired as SC Associate Justice last January 9, 2022, after serving the High Court as its 181st Associate Justice for more than three years. Justice Carandang is an alumna of the University of the Philippines where she obtained her Bachelor of Arts major in Political Science degree in 1971 and Bachelor of Laws degree in 1975, graduating cum laude and class salutatorian. She placed ninth in the 1975 Bar Examinations with an average of 84.95 percent. Justice Carandang worked as a technical assistant in the Commission on Audit in 1976, and then went into private practice and worked with various financial institutions. She was appointed Presiding Judge of the Regional Trial Court of Manila, Branch 12. In March 2003, she was promoted to the Court of Appeals where she became Chairperson of its Third Division and Rules Committee, prior to her appointment as Associate Justice.

Mr. Leonardo D. Cuaresma, Jr.

Mr. Leonardo D. Cuaresma Jr. is the former Managing Partner and Chief Operating Officer of Punongbayan & Araullo, serving from 2012 to 2023. He served as Vice-Chairman of the Board of Partners of P&A, as well as its Head of the People and Culture Group and Branches Operations. He is a fellow of the Institute of Corporate Directors. and served as the past Chairman and past President of the Philippine Auditing Assurance Standards Council and the Association of Certified Public Accountants in Public Practice, respectively. He received his Bachelor's Degree in Accountancy from the University of the East, and a Masters in Management from the Asian Institute of Management. He attended the Advanced Management Program of the Wharton Business School of the University of Pennsylvania, and the Pacific Rim Bankers Program of the University of Washington.

Ms. Vicky C. Lim Tan

Ms. Vicky C. Lim Tan is an independent board member and Chairperson of the Corporate Governance Committee of Maya Bank, Inc. She previously served as a member of the Board of Directors of the Maharlika Investment Corporation. She was also with the Asian Development Bank (ADB) in various roles from 2000 to 2021, where she led project teams in developing country partnership strategies, formulating and executing loans, equity investments and grant facilities in private and government entities across infrastructure and the financial sectors. Vicky was the ADB's Budget Director and was the Principal Director and Head of the Bank's Department of Communications and served in the bank's Integrity Oversight Committee and the Investment Committee of the Staff Pension Fund. She later joined SteelAsia - the Philippines' largest steel manufacturing company as its Deputy President. She is a member of Women Corporate Directors International, NextGen Organization of Women Corporate Directors, and the Management Association of the Philippines, and a fellow of the Foundation for Economic Freedom.

Ms. Lim Tan is a National University of Singapore Distinguished Senior Fellow. She finished at the top of her Master of Business Administration class at the University of the Philippines, where she also took her undergraduate degree in Business Administration and Accountancy.

Atty. Elmer B. Serrano

Elmer B. Serrano is a practicing lawyer specializing in corporate law and is the Managing Partner and founder of the law firm SERRANO LAW. He has been awarded "Asia Best Lawyer" by the

International Financial Law Review (IFLR) after being consistently recognized as a “Highly Regarded-Leading Lawyer” by IFLR and constantly named “Leading Individual” and now included in the “Hall of Fame” by the Legal 500 Asia Pacific.

He is a director of EEI Corporation and DFNN, Inc. and an Independent Director of Philippine Telegraph and Telephone Corporation and Benguet Corporation. He is also a director of 2GO Group, Inc. Atty. Serrano is also Corporate Secretary of SM Investments Corporation, SM Prime Holdings, Inc., Premium Leisure Corp., as well as subsidiaries of DFNN Inc. He is also the Corporate Information Officer of BDO Unibank, Inc. and serves as the corporate secretary of the bank’s subsidiaries and affiliates. He is also Corporate Secretary of, or counsel to, prominent financial industry organizations, such as the Bankers Association of the Philippines, the Philippine Payments Management, Inc. and the PDS Group of Companies.

Atty. Serrano is a Certified Associate Treasury Professional and was among the top graduates of the Trust Institute of the Philippines in 2001. Atty. Serrano holds a Juris Doctor degree from the Ateneo de Manila University and a BS Legal Management degree from the same university.

Mr. Fernando A. Rimando

Fernando A. Rimando is currently the Chief Finance Officer of Carmen Copper Corporation, a wholly owned subsidiary of listed company, Atlas Consolidated Mining and Development Corporation.